



**EQUESTRIAN CENTER BARN HAND**  
**Reports to:** Equestrian Center Manager  
**Classification:** Non-Exempt  
**Salary Range:** \$19.00 – \$22.00/hour

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**POSITION SUMMARY:**

The Cordillera Metro District Equestrian Center Barn Hand cares for horses and their environment by completing hands-on tasks such as feeding horses, cleaning stalls, turning horses out to paddocks, maintaining the barn and arenas, and other duties as assigned. The person in this role enjoys working within a small yet fast-paced environment, exercises good judgment in a variety of situations and has strong verbal communication.

**WHAT YOU WILL DO:**

- Measure and distribute feed and feed supplements
- Replenish water and bedding
- Clean stalls, pastures, and facilities
- Walk horses daily by hand to and from stalls and pastures
- Unload and store supplies
- Follow policies, instructions, and procedures given from the Barn Manager
- Report potentially unsafe conditions
- Use equipment and materials properly including the 4x4, skid steer, and tractor after training

**SUPERVISORY RESPONSIBILITIES:**

This position has no supervisory responsibilities.

**REQUIRED SKILLS & CERTIFICATIONS:**

- Must have a passion for horses
- Basic math skills including the ability to read fractions and use a measuring device
- Experience using various types of hand tools

**REQUIRED EDUCATION & EXPERIENCE:**

The Equestrian Center Barn Hand has a minimum of 1 year experience working in horse environment or the equivalent related agriculture experience. The person in this role has knowledge of horse nutrition and the ability to learn more about hay quality, types of grains, and feed supplements. The Equestrian Center Barn Hand also has knowledge of horse behavior and is willing learn more about horse safety, horse vices, and horse handling, including how to handle difficult horses.

**POSITION TYPE & WORK EXPECTATIONS:**

The Equestrian Center Barn Hand full-time position is year-round, 40 hours per week. Part-time positions are year-round, 10-30 hours a week.

**TRAVEL:**

The Equestrian Center Barn Hand occasionally travels with overnight stays for education and seminars.

**WORKPLACE ENVIRONMENT:**

The Equestrian Center Barn Hand is exposed to environmental conditions that are 50% inside and 50% outside, including occasional wet and/or humid conditions, extreme cold/heat, uneven terrain, and sometimes slippery terrain. Environmental conditions also include a noise level in the work environment that is usually moderate, with an approximate noise duration of 2 hours per day. Occasional atmospheric conditions include fumes and poor ventilation. Constant atmospheric conditions include odors and dust. Occasional hazards include toxic and/or caustic chemicals. The employee is occasionally exposed to high, precarious places and the risk of electrical shock.

**PHYSICAL DEMANDS:**

The Equestrian Center Barn Hand must have the physical ability to sit 10%, stand 50%, and walk 40% of time spent in each activity. The person in this position must be able to lift and carry up to 75 pounds and must be able to push and pull up to 200 pounds. While performing the duties of this job, the person in this role is regularly exposed to moving mechanical parts. This position requires regular climbing, balancing, stooping, kneeling, crouching, crawling, reaching, fingering, and feeling.

**EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY:**

The Cordillera Metro District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, The District complies with applicable state and local laws governing nondiscrimination. This policy applies to all terms and conditions of employment including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

**OTHER DUTIES:**

The above declarations are not intended to be an all-inclusive list of the duties and responsibilities of the job described, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended only to describe the general nature of the job. Other duties are as assigned.

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**SIGNATURES:**

This job description has been approved by all required levels of management:

General Manager: \_\_\_\_\_ Date: \_\_\_\_\_

HR: \_\_\_\_\_ Date: \_\_\_\_\_

I have read and understand the job requirements, responsibilities and expectations set forth in the job description provided for my position. I attest that I am able to perform the essential job functions as outlined with or without any reasonable accommodations.

Employee: \_\_\_\_\_ Date: \_\_\_\_\_