



**PUBLIC WORKS: ROADS AND OPEN SPACE DEPARTMENT
EQUIPMENT OPERATOR**

Reports to: Community Operations Manager
Classification: Non-Exempt
Salary Range: \$28–\$34/hour

POSITION SUMMARY:

Are you looking for an adventurous job in a stunning mountain setting? Get into the driver's seat of cutting-edge machines as an Equipment Operator with the Cordillera Metro District (CMD), a 7,000-acre private community near Vail, Colorado. The Equipment Operator's role is more than simply a job—it's an opportunity to improve and protect the lives of our families, neighbors, and friends.

CMD's powerful and beautifully maintained fleet is responsible for snow removal in the winter, trail building in the summer, and keeping our community safe all year long. As an Equipment Operator, you'll be a part of CMD's dynamic Public Works: Roads and Open Space Department team. We're a versatile crew that can do anything from plowing snow and power sweeping streets to tackling major road repairs and making structural enhancements that benefit our community's future.

In this role, you'll skillfully handle a variety of small and heavy equipment in addition to manual and power tools. During the summer season, you'll put your expertise to use on Cordillera's roadways, trails, and carefully managed open space. But when the snow starts to fly, your role as a plow operator is vital to the safety of those who travel our roads in all kinds of weather, at all times of the day and night.

Besides operating equipment and having the ability to take on new challenges in the workplace, you'll be part of an energetic, hard-working team. We're problem-solvers and have a can-do mindset when it comes to mastering new skills. We love variety and the opportunity to make each day an adventure as we support new projects, seasonal initiatives, and community events.

If you're looking for a place where you can expand your skillset while being truly appreciated for what you already bring to the table, you'll find it here. Get ready to lace up your work boots and take a step toward a rewarding career at Cordillera Metro District. Apply today to take on a meaningful role that has a positive impact on all who live and work in the Cordillera Metro District.

WHAT YOU WILL DO:

- Effectively operate dump and plow trucks, backhoe, skid steer, front end loader, water truck, motor grader, track hoe, and backhoe in addition to other equipment for a variety of purposes including road maintenance and snow removal
- Perform road maintenance duties including but not limited to trash pick-up; delineator installation and repair; sweeping and cleaning of roadways; clean-up of parking lots; road shoulder and asphalt patch work; drainage maintenance; and staining of guiderails and signs
- Construct and install signs; straighten, change, stain, and clean signs
- Perform snow removal duties including but not limited to plowing, shoveling of sidewalks and paths, chipping ice, clean-up of cinders/gravel, and hauling/clean-up of snow storage areas
- Adopt a flexible mindset to effectively manage frequent changes, delays, and unexpected events
- Maintain a positive work atmosphere by acting and communicating in a manner that promotes professional interactions with customers, co-workers, and managers
- Receive written work orders and verbal instructions from the Community Operations Manager
- Conduct DOT pre-checks when using equipment and vehicles
- Conduct light repair work along with preventative maintenance (PM) on equipment including but not limited to monitoring fluid levels, keeping filters clean, greasing, checking tire pressures, doing overall equipment checks, and performing other associated maintenance details
- Safely and effectively use equipment, tools, and materials for job-specific purposes
- Observe safety and security procedures; determine appropriate action beyond guidelines; report potentially unsafe conditions; use equipment and materials properly

SUPERVISORY RESPONSIBILITIES:

This position has no direct supervisory responsibilities but requires a high degree of coordination with others on the Community Operations team.

REQUIRED SKILLS & CERTIFICATIONS:

- Valid motor vehicle driver's license, CDL Class A preferred.
- Ability to read and interpret simple instructions, short correspondence, and memos
- Effective written and verbal communication skills
- Basic math skills; able to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
- Sound judgment skills, with the ability to apply common sense understanding to carry out uninvolved written or oral instructions
- The ability and willingness to obtain other certificates related to this field as required

REQUIRED EDUCATION & EXPERIENCE:

The Equipment Operator has a high school diploma or the equivalent, or 1 year or more related experience and/or training, or an equivalent combination of education and experience.

POSITION TYPE & WORK EXPECTATIONS:

The Equipment Operator position is full-time, year-round, 40 hours per week with seasonal overtime required (snow plowing). Workdays are Monday through Friday in the winter and four 10-hour days per week in the summer.

TRAVEL:

The Equipment Operator occasionally travels with overnight stays for education and seminars.

WORKPLACE ENVIRONMENT:

The Equipment Operator is regularly exposed to outside weather conditions including extreme cold and heat, and frequently exposed to wet and/or humid conditions. The workplace includes moving mechanical parts; fumes or airborne particles and vibration; high precarious places, and toxic or caustic chemicals. The noise level in this work environment is usually moderate. High-altitude environment precautions are necessary.

The environmental conditions are 20% inside and 80% outside, including occasional wet and/or humid conditions. The workplace includes noise with an estimated maximum of 110 decibels (dB), a number of decibels 70 dB, with a duration of 10 hours per day and frequent vibration. It also includes exposure to occasional atmospheric conditions including fumes, odors, mists, gases, and poor ventilation. Frequent atmospheric conditions include dusts.

PHYSICAL DEMANDS:

The Equipment Operator must have the physical ability to sit 10%, stand 50%, and walk 40% of time spent in each activity. The person in this position must be able to lift, carry, push, pull up to 100 pounds. This role requires occasional climbing, stooping, kneeling, crouching, crawling, reaching, handling, fingering, feeling, tasting/smelling, talking including ordinary and other; hearing including ordinary, conversation, and other; seeing including near and far acuity and accommodation; frequent seeing including depth perception, color vision, and field of vision; and constant balancing.

EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY:

The Cordillera Metro District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, The District complies with applicable state and local laws governing nondiscrimination. This policy applies to all terms and conditions of employment including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

OTHER DUTIES:

The above declarations are not intended to be an all-inclusive list of the duties and responsibilities of the job described, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended only to describe the general nature of the job. Other duties are as assigned.

SIGNATURES:

This job description has been approved by all required levels of management:

General Manager: _____ Date: _____

HR: _____ Date: _____

I have read and understand the job requirements, responsibilities and expectations set forth in the job description provided for my position. I attest that I am able to perform the essential job functions as outlined with or without any reasonable accommodations.

Employee: _____ Date: _____